



## Code of Conduct

The National Disaster Resilience Conference (NDRC), hosted by the nonprofit [Federal Alliance for Safe Homes \(FLASH\)](#), is grounded in a shared commitment to building stronger, safer communities. As we work toward Delivering the DREAM—Durable, Resilient, Energy Efficient, Affordable, and Modern homes and communities—we recognize that meaningful progress depends on collaboration, respect, and the exchange of diverse perspectives.

NDRC brings together leaders from across disciplines to advance disaster resilience through innovation, partnership, and practical solutions. We are committed to providing a professional, respectful, and welcoming environment for all participants. All attendees, speakers, sponsors, partners, and staff are expected to contribute to a positive and productive experience.

### Expected Conduct

All participants are expected to:

- Engage with fellow participants using respect at all times
- Demonstrate value and support for diverse perspectives
- Foster open, inclusive, and productive dialogue
- Support a collaborative, solutions-oriented environment
- Comply with all applicable venue and event guidelines

### Scope

This Code of Conduct applies to all NDRC-related activities, including conference sessions, networking events, social functions, and any associated digital or virtual platforms.

### Reporting Concerns

Participants who experience or witness behavior that may violate this Code of Conduct are encouraged to report concerns promptly. Reports may be directed to FLASH staff members and/or NDRC volunteer staff. All reports will be handled with discretion.

### Enforcement

FLASH reserves the right to take appropriate action in response to violations of this Code of Conduct, including removal from the event without refund and restriction from future participation.

### Our Shared Commitment

By participating in NDRC, you are joining a community of leaders dedicated to advancing disaster resilience. We each play a role in fostering a respectful, inclusive, and solutions-driven environment that reflects the resilience movement's values and helps deliver a safer future for all.